**Equality and Diversity**

We would like to ask you a few additional questions which will help us to monitor our equality and diversity policy. Any information given in this section will **not be** used in the selection process. The information that you provide will be held separately from your application and will be used for equality monitoring purposes only.

Please put an ‘X’ in the box to the left of the relevant answer.

If you choose to complete this form, please return it with your application documents to a.lomax@dtp.uk.com

|  |
| --- |
| **Age** |
|  | Less than 25 years old |
|  | 25 – 29 years old |
|  | 30 – 34 years old |
|  | 35 – 39 years old |
|  | 40 – 44 years old |
|  | 45 – 49 years old |
|  | 50 – 54 years old |
|  | 55 – 59 years old |
|  | 60 – 64 years old |
|  | 65 + years old |
|  | Prefer not to say |

|  |
| --- |
| **Gender** |
|  | Male |
|  | Female |
|  | Intersex |
|  | Non-binary |
|  | Prefer not to say |

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| **Gender Reassignment – do you live in a gender different to the one given at birth?** |
|  | Yes |
|  | No |
|  | Prefer not to say |

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| **Sexual Orientation** |
|  | Bisexual |
|  | Gay |
|  | Heterosexual |
|  | Lesbian |
|  | Prefer not to say |

|  |
| --- |
| **Marital Status** |
|  | Single |
|  | Married |
|  | Divorced |
|  | Partner |
|  | Widowed |
|  | Prefer not to say |

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| --- |
| **Ethnic Origin** |
|  | Asian or Asian British – Bangladeshi |
|  | Asian or Asian British - Indian |
|  | Asian or Asian British - Other Asian Background |
|  | Asian or Asian British - Pakistani |
|  | Black or Black British - African |
|  | Black or Black British - Caribbean |
|  | Black or Black British - Other Black Background |
|  | Chinese |
|  | Chinese - Other Ethnic Group |
|  | Gypsy |
|  | Mixed Heritage - Other Mixed Background |
|  | Mixed Heritage - White and Asian |
|  | Mixed Heritage - White and Black African |
|  | Mixed Heritage - White and Black Caribbean |
|  | White - British |
|  | White - English |
|  | White - Irish |
|  | White - Other White Background |
|  | White - Scottish |
|  | White - Welsh |
|  | Prefer not to say |
|  | Other – please specify |

|  |
| --- |
| **Religion or Belief** |
|  | Baha’i |
|  | Buddhism |
|  | Christianity |
|  | Hinduism |
|  | Jainism |
|  | Jewish |
|  | Muslim |
|  | Rastafarianism |
|  | Sikhism |
|  | Zoroastrians (Parsi) |
|  | Islam |
|  | None |
|  | Prefer not to say |
|  | Other – please specify |

|  |
| --- |
| **Disability - Under the Equality Act 2010, a person has a disability if he or she has ‘physical or mental impairment which has a substantial and long term adverse effect on his or her ability to carry out normal day to day activities’. Do you consider yourself to have a disability?** |
|  | Yes |
|  | No |
|  | Prefer not to say |